

LEGACY LEADERSHIP

Inspiring Women to Lead with Impact

Presented by Jennifer Price, President & CEO, McElhanney
CEA WOMEN IN CONSULTING ENGINEERING CONFERENCE

November 25, 2025



McElhanney



McElhanney

Why Legacy

The Three Pillars

Overcoming Barriers

Call to Action

My Journey to Legacy Leadership

- Journey Line: a useful way to capture **key moments and insights** from your life and work.
- Journey lines help **identify** motivations, skills, experience, strengths and values as well as **summarize** your background and journey.



McElhanney



Your Journey Line

- What are some of the most important experiences in your life, that have **shaped** you as a leader?
- How would you plot them on the **Emotional Energy** axis?
- How did the experience **make** you a better leader?

Emotional Energy

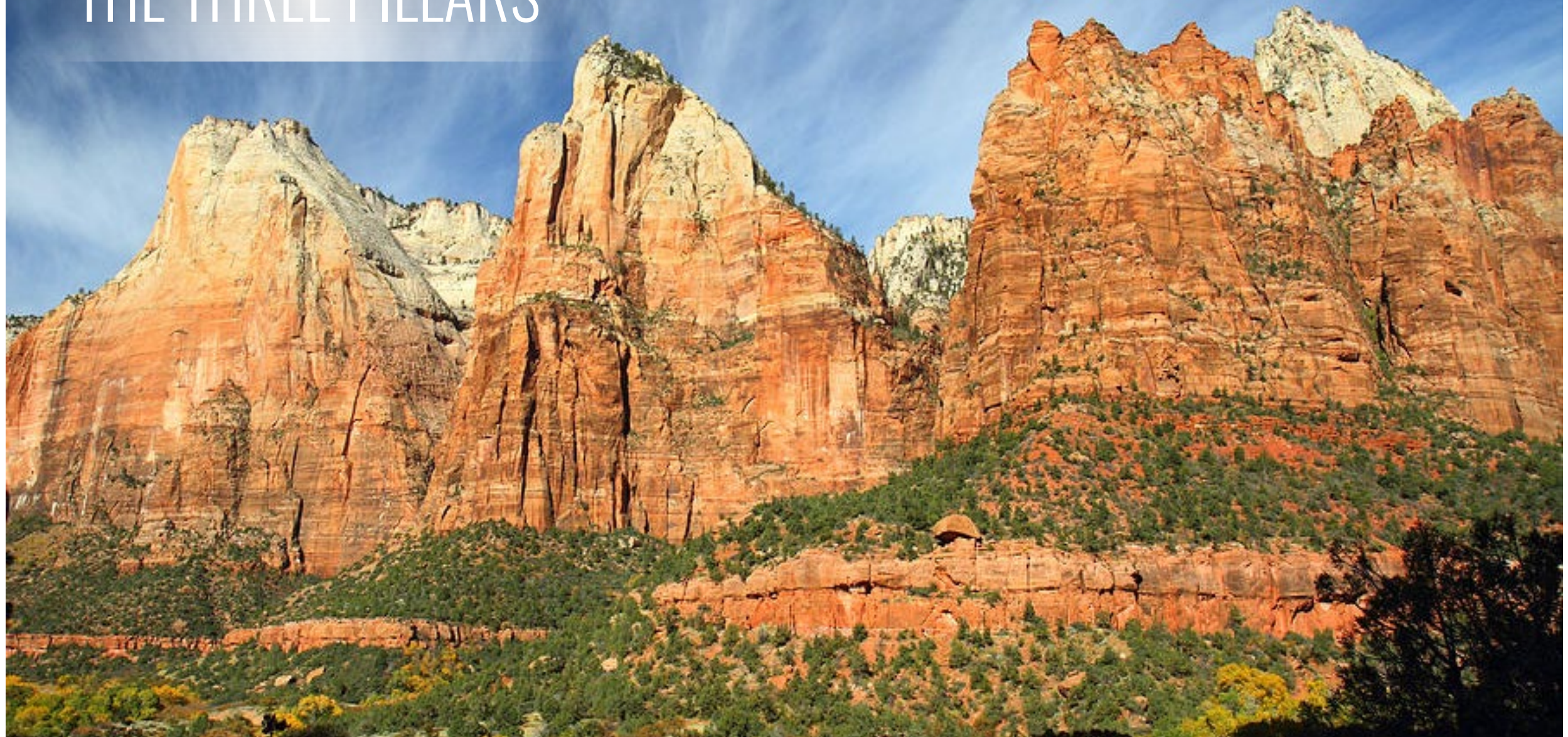
Time



WHY LEGACY

A close-up, low-angle shot of a large, ancient tree trunk. The bark is thick, textured, and covered in moss. The tree's roots are exposed and spread out across the forest floor, which is covered in grass and small plants. The background is a soft, out-of-focus forest with sunlight filtering through the leaves, creating a warm, golden glow.

THE THREE PILLARS



Pillar 1: Purpose

Our Purpose is our 'Why'.

It keeps us grounded when things get tough and aligns our leadership with meaning.



McElhanney



Pillar 2: Authenticity

Authenticity is leading with integrity and courage.

It's bringing our true selves into our leadership.



McElhanney



Pillar 3: Vision

Vision is seeing beyond today.

It's not about holding power, it's about preparing others to thrive when we're no longer there.



McElhanney



What Future are you Enabling?

Are you modeling the kind of leadership you wished you had seen, when you started out?

What do you want your story to be?



McElhanney





Overcoming Barriers

Embrace and recognize the unique barriers Women in leadership face.

Building your legacy isn't without barriers.



McElhanney

Not just the BIG WINS



McElhanney



Your Legacy is NOW



McElhanney

“

If your actions create a legacy that inspires others to dream more, learn more, do more and become more, than you are an excellent leader.

~ Dolly Parton



McElhanney